



Leadership, Management and Sustainability (LMS)/Kenya

Objective

The LMS/Kenya Program supports people and organizations working in Kenya's health sector to strengthen the way that they lead and manage their own programs.

Project status

LMS/Kenya is a five-year Associate Award (April 2010-March 2015) sponsored by USAID/Kenya.

Key activities

LMS/Kenya's programs work to strengthen leadership, management and governance for sustained health programs. Program activities focus on building leadership and management skills through training, mentoring and coaching. All programs are structured around the achievement of three intermediate results:

- Improved management and leadership of the health sector and priority health programs on HIV/AIDS, tuberculosis, family planning/reproductive health, maternal and child health, and malaria;
- Improved management and systems in health organizations and priority health programs
- Increased sustainability and ability to manage change.

LMS/Kenya works country-wide with public-sector institutions, nongovernmental organizations, faith-based organizations, and other USAID partners to strengthen leadership and management capabilities. This strengthened leadership leads to improve access to quality health services.

Achievements

LMS/Kenya partners with the Kenyan Ministries of Health (MOHs), the Kenya Medical Training College (KMTTC), Nairobi University, Egerton University, Strathmore Business School (SBS) and faith-based organizations.

As of March, 2011, LMS/Kenya has:

- Conducted **4** in-service trainings on leadership and management for **120** health sector workers
- Developed and supported a new in-service curriculum on leadership and management to be introduced to 8 medical disciplines at KMTTC
- Developed a leadership and management module which will be added to the curriculum for post-graduates in the School of Nursing at the University of Nairobi
- In partnership with Strathmore Business School, developed and rolled-out a new course for senior leaders and managers in the health sector, *Leading High-Performing Healthcare Organizations*
- Carried out a governance assessment of Kenya Episcopal Conference health facilities.
- Supported the development and dissemination of the Government of Kenya's (GoK) Health Management Committee's guidelines.
- Supported the review of the Health Systems Management course by the GoK.

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